

**EOSA MASTERCLASS #1**



European  
Open Source  
**Academy**

# Building and Sustaining Open Source Impact

How open source business owners and corporate users can drive the change.

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Funded by  
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# Lesson #4: Finding Business Models That Work



# Masterclass Overview

- [Lesson #0](#) – The Story of Matrix and Element
- [Lesson #1](#) – Recognising the Open Source Opportunity
- [Lesson #2](#) – Foundational Elements for the Success of an Open Source Business
- [Lesson #3](#) – Leveraging the Right Enablers
- [Lesson #4](#) – Finding Business Models That Work
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# Finding Business Models That Work

- **An open source product is harder to monetise**  
⇒ Need to find new ways of winning market shares and bringing revenue
- Good news: **Sustaining a company whilst promoting and growing open source is not impossible!**
- There are **several proven business models** which can also be combined and will ultimately amplify the impact of open source.

# Commercial Open Source Taxonomy

**Open Source business models can be considered via two angles:**

**1. What is monetised**

- a. The software, hardware or final product
- b. Services and/or the ecosystem as a whole

**2. Who is the primary customer**

- a. Individuals and/or the community
- b. Enterprises or organisations in general

# Commercial Open Source Map

## Code / Product

⇒ **Monetizing the software itself for broad adoption.**

- Dual Licensing (MySQL, Qt)
- Hardware Bundling (Arduino, Raspberry Pi)
- Donations & Sponsorships (Mozilla, Blender)

⇒ **Selling enhanced software to enterprises.**

- Open Core (GitLab, Elastic)
- Proprietary Add-ons (Grafana, HashiCorp)
- Managed Hosting / SaaS (MongoDB Atlas, WordPress.com)

## Community / Individuals

⇒ **Supporting the community user base.**

- Training & Certifications (Linux Foundation, Kubernetes certs)
- Marketplace models (WordPress plugins, Eclipse marketplace)

## Enterprise / Organisations

⇒ **Serving large organizations with expertise & trust.**

- Support & Consulting (Red Hat, Canonical)
- Custom Integrations & Partnerships (enterprise Kubernetes vendors, Cloudera)

## Services / Ecosystem

# Proven Revenue Models: Managed Hosting / SaaS

## Analysis:

- Supported by the focus on cloud hosting in the last 10-15y.
- Sustainable and scalable business.
- Not a good fit if customers are looking for sovereignty.

Core / Product

Enterprise

- **How it works:** Offer the OSS as a hosted, fully managed cloud service with convenience and scalability.
- **Why it works:** Many users prefer “pay to use” rather than self-host and maintain.
- **Ease of differentiation:** hard. Anyone with good experience with the product can do a good job at hosting the product. *Differentiators:* packaging, quality of service etc.



MongoDB Atlas



WordPress.com

# Proven Revenue Models: Dual Licensing

Core / Product

Community

## Analysis:

- Generally comes alongside copyleft licences which will force any derivative work to be distributed under the same terms. The commercial licence is the alternative.
- Many big corporation forbid their teams to use software using copyleft license.
- This blanket prevention may be a turn-off to some potential customers.

- **How it works:** Software is open source under a restrictive license, but businesses that want to embed/distribute it in proprietary systems need a commercial license.
- **Why it works:** Gives freedom to the community while monetizing commercial redistribution.
- **Ease of differentiation:** medium. The ecosystem can copy but hard to not infringe the copyright.

MySQL\*



# Proven Revenue Models: Open Core

## Analysis:

- Often a dirty word as sometimes the open source version is crippled to the extreme.
- But other (better) approaches include:
  - Only gate features valuable to commercial organisations
  - Put the features which empower the user in the open source (orgs like to keep control)
  - Gate simplicity and leave busy-ness and high customisation in open source (for user facing products)
- A problem for customers (like governments) mandating pure open source software.
- Need to educate: proprietary software doesn't necessarily create vendor lock-in, it probably shouldn't be entirely banned.

Core / Product

Enterprise

- **How it works:** Core software is open source, but advanced features, plugins, or enterprise editions are paid/proprietary.
- **Why it works:** Free version builds community & adoption → upsell power users who need enterprise-grade features.
- **Ease of differentiation:** hard.  
It will be easy for the ecosystem to copy any useful proprietary feature you added if it becomes important.



# Proven Revenue Models: Open Source with Proprietary Add-ons

Core / Product

Enterprise

## Analysis:

- Lighter and less invasive take on the Open Core model.
- More acceptable by organisations mandating open source, as only the tools around the product are proprietary.

- **How it works:** The core stays free, but extra tools (analytics, security, dashboards) are proprietary and sold separately.
- **Why it works:** Keeps adoption wide while generating revenue from premium features.
- **Ease of differentiation:** easy. Each company can bring the value they specialise in.



# Proven Revenue Models: Support and Services

## Analysis:

- One of the most obvious choice for open source businesses.
- Basis of some of the biggest open source companies, like Red Hat.
- Not a very scalable (team needs to grow proportionally with the business).
- Requires a mindset of contracting and services, rather than product building.

Core / Product

Enterprise

- **How it works:** The software is free, but the company charges for professional support, consulting, or custom development.
- **Why it works:** Companies pay for peace of mind, expertise, and guaranteed SLAs.
- **Ease of differentiation:** hard. Anyone who knows the open source product well can provide support and services.



# Proven Revenue Models: Training and Certification

## Analysis:

- Mostly viable for the not-for-profit organisations hosting an open source project.
- Unlikely to be a recurring revenue stream.
- Companies may add training to their Support & Services products (e.g. Red Hat)

Services / Ecosystem

Community

- **How it works:** Offering official courses, certifications, or workshops for OSS technologies.
- **Why it works:** Companies value certified skills for hiring, individuals pay for career advancement.
- **Ease of differentiation:**
  - Training: hard.
  - Certification: easy as needs authority.

# Proven Revenue Models: Marketplace and Ecosystem

Services / Ecosystem

Community

## Analysis:

- Not all open source products are fit to use this model.
- When available, and once a revenue model is established it becomes a great scalable source of revenue.

- **How it works:** The open source project becomes a platform, and the company monetizes through plugins, marketplaces, or partnerships.
- **Why it works:** Leverages network effects—community builds extensions, customers pay for curated solutions.
- **Ease of differentiation:** medium. But hard to displace once a marketplace has taken the leading position.



# Proven Revenue Models: Hardware Bundling

## Analysis:

- Even if the hardware is open source, it is easily justifiable to make it a paid product to cover material costs.

Core / Product

Community /  
Individuals

- **How it works:** The open source software is tied to a physical open source product, which is monetized.
- **Why it works:** The operating system increases adoption and reduces software cost; revenue comes from hardware sales.
- **Ease of differentiation:** easy. Others could reproduce the hardware but producing hardware efficiently will be where the value lies.



# Proven Revenue Models: Donations, Sponsorships, Grants

## Analysis:

- Only viable for the not-for-profit organisations hosting an open source project.
- There rarely is a simple way for an organisation to donate.
- The donations may not be recurrent.
- How does the donation amount relates to the usage being made of the software?

Core / Product

Community /  
Individuals

- **How it works:** Funding from users, nonprofits, or companies that rely on the OSS.
- **Why it works:** Works well for community-driven projects, especially if mission-driven (privacy, education, research).
- **Ease of differentiation:** easy.  
Mostly targets the non-profit organisation hosting the project.



# Hybrid Approaches

- Open source companies often blends multiple models.
- This allows diversification and cumulation of different revenue streams.
- For example:



- Support & services
- Certification & training
- Proprietary add-ons



- Open Core
- Managed cloud
- Proprietary add-ons



- Open Core
- Support & services
- Managed cloud
- Proprietary add-ons

# Selecting a Business Model

**The choice of business model depends on many criteria which will help define how to best capture the value you need to bring revenue:**

1. The **type of open source project or product** (is it an end-user facing app, an infrastructure product, a library?)
2. Your **position in the ecosystem** (are you the founding team or not?)
3. The **market using it** (individuals, governments, enterprises...)
4. Your **goals** (support the project or focus on building a successful company)
5. Your **DNA** (product vs services)

In any cases, **recurring revenues should be the ones to optimise for**, in order to reduce the risk and burden.

# Examples of value capture 1/2

<b>Type of project/product</b>	<b>Example of value capture</b>
End user facing app	Simplicity or complexity of the UI, branding
Infrastructure product	Performance, scaling, certification

  

<b>You position in the ecosystem</b>	<b>Example of value capture</b>
Founding team	Expertise
Community	Marketplace

# Examples of value capture 2/2

<b>Your market</b>	<b>Example of value capture</b>
Consumer	Ease of use (hosting), volume
Businesses	Compliance, integrations, support
Government	Compliance, managed services for on premise deployments

  

<b>Your DNA</b>	<b>Example of value capture</b>
Services company	Support, custom development
Product company	Open core models

# The Example of Element: Initial Thinking

**For example, at Element we had the following constraints:**

- 1. We have a set mission to ensure the Matrix ecosystem can thrive**  
→ Our contributions to Matrix ensure they help everyone in the ecosystem
- 2. We have a set mission to ensure that the Matrix network grows**  
→ We want members of the ecosystem (community and individuals) to be able to run small Matrix deployments → we can't cripple the open source (not that we wanted to, but still)
- 3. We have had traction from governments looking for sovereignty since Day One**  
→ Limitations on what can be made proprietary  
→ SaaS was not a valid model  
→ There are several features that the general public don't care about and can be monetised
- 4. We want to build a scalable company, not a services one**  
→ We have been pushing back hard on support and services

# The Example of Element: The Plan

- A product company.
- With an open source product providing enough features for individuals, small companies to use, liberally licensed (Apache v2.0).
- Put features which undermine end-to-end encryption (e.g. anti-virus, audit) behind a paywall.
- Put features which only benefit professional orgs behind the paywall.
- Run a SaaS platform.

# The Example of Element: What Really Happened

## Our customers:

- Want sovereignty and self-hosting → SaaS doesn't help
- Want customisation and forking → Looking to buy professional services.
- Have a requirement for open source → Cannot buy proprietary code, but cannot pay licences for open source software neither.
- Are always broke (governments...) → Will make do with whatever is free, at any cost.
- Have a procurement system which makes it easier to hire contractors to fork than buy anything from anyone.
- Base their tender on price → Favour freeloaders.

# The Example of Element: What We Have Done

Want sovereignty and self-hosting  
→ SaaS doesn't help

⇒ **build a nicely packaged operator**

Want customisation and forking  
→ Looking to buy professional services.

⇒ **sell some, under condition of unlocking recurring revenue**

Have a requirement for open source → Cannot buy proprietary code, but cannot pay licences for open source software neither, even with modules only.

⇒ **no solution yet**

Are always broke (governments...)  
→ Will make do with whatever is free, at any cost.

⇒ **hold up key enterprise features to make the free version unusable by professional organisations**

Have a procurement system which makes it easier to hire contractors to fork than buy anything from anyone

⇒ **no solution yet** (beyond evangelisation)

Base their tender on price → Favour freeloaders.

⇒ **switch licence to AGPL v3.0**

# Summary

- Sustaining a company whilst promoting and growing open source is not impossible!
- There are several proven business models which can be classified based on **what you sell** and **who you sell to**.
- To determine what will make your business a success you need to consider **different dimensions**:
  - The type of open source project or product you use/build
  - Your position in the ecosystem
  - Your target market
  - Your goals
  - Your DNA

What you sell

Core / Product

Services / Ecosystem

Who you sell to

Enterprise / Organisations

Community / Individuals

# Additional Thoughts

- The most successful open source companies **think of open source as the adoption engine and then monetize** convenience, trust, or enterprise features.
- It will then allow them to **reinvest even more in the open source side** (be it development or evangelisation), increasing the impact of open source overall.
- However, the **market does not make it easy** and some additional education is needed.

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